

REGISTRATION  
AHRA ALL DAY CONFERENCE  
WEDNESDAY, SEPTEMBER 29, 2010  
HIBBING PARK HOTEL

Name: \_\_\_\_\_

Job Title: \_\_\_\_\_

Company: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Email: \_\_\_\_\_

- Standard Registration \$45 per person
- AHRA Member \$35 per person
- Multiple from same company \$40 per person  
*Must submit registration forms together*

Send completed registration form to:

AHRA  
PO Box 150  
Virginia, MN 55792

Make checks payable to AHRA

Or

Fax your completed registration form to:  
218-748-6638

And PAY ONLINE with PayPal at:  
[www.arrowheadhra.org](http://www.arrowheadhra.org)

**Must pre-register - no refunds - can send alternate**

Registrations received by September 11, 2010  
will be entered in an early bird drawing.

## Arrowhead Human Resources Association

The Arrowhead Human Resources Association (AHRA) is a group of people from the Arrowhead region of Northeastern Minnesota who are interested in Human Resources (HR) issues. We'd like you to join us!

AHRA meets six times a year and welcomes new members at any time. AHRA is chartered with the Society for Human Resources Management (SHRM) but you don't have to be a SHRM member to attend our meetings and events.

HR professionals, business managers, business owners, teachers, attorneys, students, and others interested in HR issues are invited to attend. See our website at [www.arrowheadhra.org](http://www.arrowheadhra.org) for more information and a schedule of upcoming meetings.

### AHRA Board Members:

Jennifer Tiedeman, ArcelorMittal Minorca  
Amy Klima, Edgewood Vista Senior Living  
Connie Larson, Virginia Public Utilities  
Becky Seeley, Lake Country Power  
Jamie Janezich, NHS-NSS  
Brenda Nichols, Essar Steel  
Shari Undeland, Blandin Foundation  
Carman Bradach, North East Higher Education District

For more information contact Amy Klima at:  
[amyk@edgewoodvista.com](mailto:amyk@edgewoodvista.com)



## Arrowhead Human Resources Association FIFTH ANNUAL ALL DAY HUMAN RESOURCES CONFERENCE

SEPTEMBER 29, 2010  
8:30AM – 4:30PM  
HIBBING PARK HOTEL

### OUR GENEROUS SPONSORS:



# AGENDA – WEDNESDAY, SEPTEMBER 29, 2010 HIBBING PARK HOTEL, HIBBING, MN

8:00-8:30AM REGISTRATION  
8:30-8:45 WELCOME  
8:45-10:00 **“10 MISTAKES LEADERS MAKE AND HOW TO AVOID THEM”**

PRESENTED BY: TED SCHICK

10:00-10:20 VENDOR INTRODUCTIONS

10:20-10:45 VENDOR BREAK

10:45-12:00 **“FLSA: WAGE & HOUR”**

PRESENTED BY: ALEC J. BECK

NOON LUNCH (INCLUDED)

12:20-1:20 **“RECESS BREAK”**

KEYNOTE PRESENTED BY: DAVID GOLDMAN

1:20-1:30 BREAK

1:30-2:45 **“MANAGING YOUR CORPORATE PRESENCE IN SOCIAL MEDIA”**

PRESENTED BY: PAT O'DONNELL

2:45-3:00 BREAK

3:00-4:15 **“EMPLOYEE HANDBOOKS: HOW THEY CAN HELP & HARM YOU”**

PRESENTED BY: PAMELA M. HARRIS

4:15-4:30 DOOR PRIZE DRAWINGS—  
**MUST BE PRESENT TO WIN!**

## **Ted Schick** **“10 Mistakes Leaders Make and How to Avoid Them”**

Ted Schick is a Corporate Trainer, motivational speaker and consultant with his own business, Schick Corporate Learning. As a retired naval officer, Ted has over 26 yrs exp leading people and 16+ yrs in teaching. Ted holds a BA in Business from the University of Wisconsin, Madison, a teaching certificate from Bemidji State University and a Masters in Education from the University of Minnesota, Duluth.

## **Alec J. Beck** **“FLSA: Wage & Hour”**

Alec J. Beck is a shareholder in Seaton, Beck & Peters, P.A. He has more than a decade of experience advising and representing employers, and regularly represents employers in proceedings before both state and federal courts, the National Labor Relations Board, the Equal Employment Opportunity Commission, the Minnesota Department of Human Rights, as well as various other agencies.

## **Keynote Speaker: David Goldman**

### **The Laughing Stockbroker “Recess Break”**

David Goldman is one of the most unique and original speakers/entertainers in America. He is the creator, producer and voice of The Laughing Stockbroker Show at ABCNews.com, one of the world's leading providers of financial information on the worldwide web. His background as a headline stand-up comedian places him head and shoulders above his peers in entertaining his audience as he educates them. In fact, his Humor In The Workplace seminars have been heralded as some of the best in the business.

## **Pat O'Donnell** **“Managing Your Corporate Presence in Social Media”**

Pat O'Donnell has been the guest speaker and facilitator for 30+ workshops on the use of LinkedIn and other social media as networking and business development tools. She provides consulting to Sales and Recruiting departments in how to use social media, other databases, and networking to prospect for hard-to-find passive talent (usually high potentials) and future customers. Pat is a frequent presenter to groups at corporations, professional associations, and universities. She has been providing strategic career and personal development advice and recruiting services to executives since '94.

## **Pamela M. Harris** **“Employee Handbooks: How They Can Help You and Harm You”**

Pamela M. Harris is an attorney with the law firm of Martin & Squires. She has more than 20 years experience representing small and large firms in the area of employment law. Pamela M. Harris is an instructor with the Minnesota CLE and frequent lecturer on employment law issues as well as being a Faculty Member of the University of St. Thomas Center for Non-Profit Management. She has also served as an Adjunct Professor at Hamline University School of Law and the University of Minnesota School of Business.

“This program has been submitted to the HR Certification Institute for review.”