

Dear NHRA members:

We're writing to you today to offer you a sneak peek into an exciting volunteer opportunity we're going to be offering in early 2012.

The NHRA is happy to announce the **2012 HR College Mentorship program**. Volunteers (that's you!) will be paired with a local college student interested in HR. Below are some FAQ's that explain more details:

How long will the Mentorship Program run?

- The program will run from February 2nd-April 20th.
- There will be a kick-off event to give mentors and mentees a chance to meet & mingle on Thursday, February 2nd at 5:30 p.m. at Dubh Linn's Brew Pub.

What kind of commitment are we talking about?

A few hours per month. After we wrap up the spring semester program, we'll evaluate what worked best and what things we can improve upon for the fall semester program.

What am I going to be doing?

Possible activities include providing opportunities for the student to shadow, attend meetings with you (lunch, staff meetings, NHRA meetings, etc...), bring them to a job fair, critique their resume, jointly attend networking events, or even provide projects or mini-internships. There won't be any structured requirements, other than the kickoff event and likely a wrap-up event afterward.

How are students going to be paired up with mentors?

We will ask the students if they have a preference for what area of HR they'd like to get more insight into. However, students will also be matched based on availability.

Why should I volunteer?

There are a few potential benefits for volunteering as a mentor.

1. Identifying potential interns and/or entry-level hires;
2. Assisting students in beginning successful careers;
3. Give something back to the profession.

Who's eligible to participate?

Mentors: Must be a member of the NHRA and/or national SHRM.

Must be a current HR practitioner.

Must be willing to commit to the mentor program for two months.

I'm interested. Who do I talk to?

Email Arik Forsman at forsmana@stlouiscountymn.gov, or call him at 218-725-5058.

Deadline to sign up

Please contact Arik by Friday, January 27th to sign up.