

2010 MN SHRM Conference Duluth – October 10-12



NHRA is very excited to be the host chapter for the SHRM Minnesota State Conference scheduled for October 10-12, 2010, at the Duluth Entertainment Convention Center in Duluth, MN. This year's theme is **"HR, Building Bridges for Success"**.

This year's conference has been approved for **14.5 HRCI Credits**. Participants may earn up to 10 strategic credits. In addition to our breakout session presenters, we have a great lineup of keynote speakers including the following:

Brett Farmiloe and Zach Hubbell:
"Pursue the Passion"

Steven A Miranda: *"HR Strategies for the New Millennium"*

Kimberly Alyn: *"Rising to Real Leadership"*

Chester Elton: *"The Carrot Principle"*

A huge thank you to everyone who has participated on various committees in the planning stages of the conference. They have done a great job in putting this conference together.

- 2010 State Conference Director – Terri McGilvrey
- Keynote & Break-out Chairperson, Judy Aspling – Committee : Laurie Pinther, Wayne Lindberg, Lynda Nordstrom, and Jim Laumeyer
- HRCI Chairperson, Laurie Pinther
- Registration Chairperson, Sharon Monahan

- Vendor Co-Chairpersons, Joann Mattson & Wendy Bakke
- Marketing Chairperson, Cynthia Potts
- Food and Entertainment Co-Chairpersons, Heather Duval & Laura Dahl
- Volunteer Services Chairperson, Donna Bergum
- SHRM Bookstore Chairperson, Michelle Schick (From the Rochester Chapter)
- Conference Bags Chairperson, Jennifer Tiedeman and the Arrowhead HRA chapter out of Chisholm/Hibbing.
- State Council Liaisons – Deb Stachowski & Cliff Tanner

There are still a lot of volunteer opportunities available. Many NHRA members have indicated that they would be interested in helping out at the conference. Donna Bergum will be coordinating the volunteers for the conference. If you are interested in volunteering please send an e-mail to conferencevolunteers@mnshtm.com.

Check out the website's *"Volunteer"* section to view the volunteer opportunities available.

<http://guest.cvent.com/EVENTS/Info/Summmary.aspx?e=1160e633-6c2a-42d2-8d81-6e8bbe668f75>

**We hope that you can join us for
the conference!**

UPCOMING EVENTS

9/ 14 NHRA Educational Meeting: **"Fiduciary or not Fiduciary, THAT is the Question"** Presented by Jeff Maida, AAMS

9/ 29 **Arrowhead HRA 5th Annual All-Day HR Conference**
<http://arrowhead.mn-shrm.org/>

10/10 – 10/12 MN SHRM State Conference – DECC

11/ 9 NHRA Educational Meeting: **"Managing Absences Effectively"**
Presented by Minnesota Power/ALLETE's MAE Team

Find registration info online under "events"

<http://www.northlandhra.org>

Congratulations to NHRA members who earned their SPHR certifications in 2010!

Wanda Grew-Jackson
Field Logic, Inc.

Michael G Jodouin
Bayshore Health Center

If you are interested in the Fall HR Certification Study Group – email us at

info@northlandhra.org



The winning team shot a score of 31. The team included (left to right) Steve Korby and Keith Anderson of Enbridge Energy in Superior, Alex Clark from the Cloquet Community Memorial Hospital, and Tom Bergh - the UW-Superior Alumni Director.

Northland Human Resource Professionals Hit the Links to Raise \$600 for the Second Harvest Northern Lakes Food Bank

The Northland Human Resources Association's Sixth Annual Golf Scramble/Fundraiser was held on July 12, 2010 at the Proctor Golf Club. Twenty players (5 teams) participated in this year's event.

The weather was beautiful with temp's in the upper 70's and low humidity ... a "Chamber of Commerce day". The scores were very impressive as well!

Six hole sponsors helped in the cause and had their name displayed at the golf course in recognition. Also, door prizes were contributed by friends and affiliates of NHRA.

We were pleased to raise \$600 at this year's event. A check was delivered to the Second Harvest Northern Lakes Food Bank. The food bank's mission is to rescue and distribute food to feed NE Minnesota and NW

Wisconsin's hungry by and engaging our region in the fight against hunger.

Special thanks to tournament coordinator Steve Korby, Director of Community Involvement) and our sponsors for their support of this great--and growing--event.

The Seventh Annual event is scheduled for 3:00 pm on July 11, 2011. Hope you can join us!

Event Hole Sponsors:

- Enbridge Energy
- Charter Films
- Allete - Minnesota Power
- Members Cooperative Credit Union
- Spherion Staffing Group
- NHRA

Thank You to Door Prize Contributors:

Nemadji Golf Course, Black Bear Casino, Holiday Inn Hotel and Suites, RAM Insurance, Enbridge Energy, SMDC, UMD Facilities Management, Proctor Golf Course, A&L Properties, Diamond Willow, Charter Films, Spherion Staffing Group, Minnesota Power Employees Credit Union, Cloquet Community Memorial Hospital

Welcome to the 2010 New Members

Wade Backstrom	St. Louis County Attorney's Office
Wendy M. Bakke	Sewing Unlimited
Karri Blazer	Express Employment
Colleen Conley	Chris Jensen Health & Rehabilitation Center
Melissa Dallum	WLSSD
Miriam R Diamond-Sher	Abbott Executive Search
Mary Ives	Grand Hospitality LLC
Dawn M. Johnson	Northeast Entrepreneur Fund
Stacy Johnston	Northwood Children's Services
Susan L Julio	Cliffs Natural Resources
Laura Kircher	Lake Superior Consulting LLC
Garry D Krause	Wisconsin Indianhead Technical College
Claudia Krueger	
Maria C Melchert	Menards
Natalie Peterson	RJF Agencies
Rhonda L Rutford	Skyline Travel
Andrea Smith	Spherion Staffing Service

NORTHLAND HRA

Providing excellence in educational programming, resources, and networking for HR and business professionals in the Northland.

NHRA Financials

As of 7/31/10

Checking	\$ 5,196.77
Savings	\$ 10,000.32
Certificates	\$ 20,106.96
Pay Pal	\$ <u>1,580.50</u>

Total: \$ 36,884.55

**WIN A CHANCE
FOR FREE 2010 MN
SHRM
CONFERENCE
REGISTRATION!**

NHRA Mailing address:

PO Box 16336

Duluth, MN 55816-0336

*(Checks must be payable
to "SHRM Foundation")*

NHRA Supports the SHRM Foundation

The Northland Human Resource Association contributes a cash donation to the SHRM Foundation each year and contributes a gift basket of items from our region to be used as part of the State Conference fundraiser. Please consider helping us raise money for the SHRM Foundation – here's how:

CHANCE TO ATTEND STATE CONFERENCE FOR FREE!

All members who make a donation to the SHRM Foundation by submitting a check at the September meeting or by mailing your check with a note enclosed indicating your name/company, will be eligible in a drawing to win a free conference admission for this year's MN SHRM State Conference held at the DECC. We must have your donation 9/15 to be eligible! (if you already registered, we'll refund)

REGISTER FOR THE NHRA BASKET (Pre-sale or at the Conference)

As a separate fundraiser – you may purchase tickets (\$5.00 each) to register to win the NHRA gift basket at the MN State Conference in October. You may pre-purchase your tickets at the September meeting or send your check (payable to the SHRM Foundation) to NHRA. Your contribution must be received by 10/1. You may also purchase your tickets at the conference. If don't attend and you win the basket – we'll pick up it up for you!

What is the SHRM Foundation?

The SHRM Foundation is a 501(c)(3) nonprofit affiliate of the Society for Human Resource Management (SHRM). The Foundation is a legally separate organization, and is not funded by SHRM membership dues.

The SHRM Foundation's mission is to maximize the impact of the HR profession on organizational decision-making and performance by promoting innovation, education, research, and the use of research-based knowledge.

The SHRM Foundation's work includes:

Academic research grants. The SHRM Foundation is a leading funder of HR research.

Scholarships. The SHRM Foundation awards \$170,000 annually in education and certification scholarships.

Educational resources. The SHRM Foundation develops practice guidelines, educational DVD's, and other educational materials for SHRM

Fall Membership Drive!

We'd like your help in increasing NHRA membership. This fall we are launching our "Refer a Friend" campaign. We'll be sending an email to you shortly.

Be thinking about who you could invite to the November educational meeting or to consider joining NHRA. New members who join/pay dues from October - December will not have to pay membership dues again until January 2012.

Interested in Joining SHRM?

FIRST TIME SHRM MEMBER DISCOUNT! *(valid thru 12/31/2010)*

SHRM is pleased to continue to offer a first time SHRM Member Discount. For the remainder of 2010, an individual can join at the rate of \$145 for the first year... that's a savings of \$15. Visit <http://www.shrm.org/join>, click "Join SHRM" and complete the online enrollment form.

Don't forget to designate NHRA as your local SHRM chapter!

Be sure to enter the promotional code of: CHNCD. You can also join by calling SHRM's Member Care Center at (800) 283-SHRM and be sure to also indicate which chapter you belong to!

SHRM Members also receive a \$10 discount on your annual NHRA membership dues!