

## UPDATE from the President

Greetings all NHRA Members! We are almost half way through 2006, and it has been a busy year. We've had great attendance at our meetings, and have had some very timely HR topics. The presentations thus far included the following:

- January:** Recruiting Strategies
- February:** Human Rights Office and EEO Compliance
- March:** Employment and Accommodations for Persons with Disabilities
- April:** The Student Chapter shared with us their journey to the HR Games in Minneapolis
- May:** Business Ethics for HR Professionals

We are keeping up the trend and bringing you the NHRA/ASTD CEO Exchange on June 20, 2006. We have a terrific line up of CEO's including Dan Russell from the DECC, Kurt Soderburg from WLSSD, Sharon Mack from Community Connection of MN, and Charles Johnson from Superior Publishing. Pattie Sauer will be our moderator. This will be an exciting presentation with lots to learn about strategy and also a great way to get to know ASTD members.

Please RSVP to [info@northlandhra.org](mailto:info@northlandhra.org). Space will be limited, so sign up today!

Also included in this newsletter is our calendar of events over the next three months. Mark your calendars now for some of the exciting events we have coming. All of our members are valued and we hope you are able to attend at least some of the NHRA monthly meetings.

I would like to also recognize the NHRA Board of Director's who volunteer countless hours

putting together programming, holding certification classes, organizing community involvement, and donating their time planning, organizing meetings and events, and managing our membership and financial information. You will find various reports from the Board in this newsletter. Please visit any of our Board members at the next meeting!

Our goal is to provide you, our members, with the most current trends in HR, and to help advance our profession.

I look forward to meeting you at one of our meetings. I also welcome any comments from NHRA members. You can reach me at [pstolee@northlandhra.org](mailto:pstolee@northlandhra.org).

Sincerely,  
 Patricia Stolee  
 NHRA President 2006



AFFILIATE OF NHRA is an affiliate of the society for Human Resource Management, one of the largest professional organizations in the world! Consider joining and increase your professional development and association. For more information visit [www.shrm.org](http://www.shrm.org).



## WEBSITE Update

The State Council has offered to pay for a newly designed website for NHRA. We are currently working with a vendor and hope to have the new website rolled out in the next few months. We will keep you posted!

### Financial Report As of May 25, 2006

Checking	3,256.16
Savings	24,173.27
CD	6,055.69
Pay Pal	<u>3,944.70</u>
Total Assets:	<u>\$37,429.82</u>



# NHRA CALENDAR of Upcoming Events

## **Thu, June 15, 2006**

12:00 PM NHRA Board Meets

## **Tue, June 20, 2006**

11:00 AM NHRA/ASTD Joint Meeting  
"CEO Exchange" Cost: \$15.00,  
includes lunch, great presenta-  
tion, and free parking

## **Mon, July 17, 2006**

02:45 PM Golf Tournament/Fun Day  
Cost: \$20.00, includes food,  
course fees and prizes

## **Thu, July 20, 2006**

11:00 AM NHRA Board Meets

## **Tue, August 08, 2006**

11:30 AM "What's New in Employment  
Law" Pat Spott Presenting  
Cost: \$10.00, includes lunch and  
free parking

## **Thu, August 17, 2006**

11:00 AM NHRA Board Meets

## **Tue, September 12, 2006**

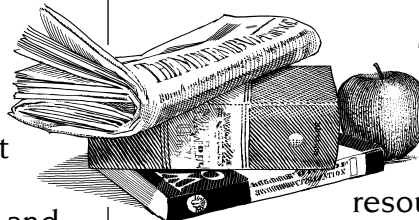
08:00 AM NHRA Fall Workshop "Building a  
Happy, Healthy and Productive  
Workforce" This workshop will  
give you the skills to develop  
your workforce.

The UMD SHRM student chapter completed a successful 2005-2006 academic year by earning the points to receive a Superior Merit Award. The officers and members achieved this goal by inviting a variety of speakers to their meetings, visiting the HR departments of several local businesses, volunteering in the community, and attending the state HR Games in Minneapolis. Recently, the organization elected new officers for the upcoming academic year – they welcome Maria Melchert, Alex Clark, and Alex Paquin, as well as returning officers Dana Skildum and Niles Webster.

# COMMUNITY INVOLVEMENT, Missy Kuhlmeiy

On April 21st many NHRA members donated their time and expertise and attended the Federal Prison's Camp Mock Job Fair. Our members conducted mock interviews with inmates in order to better prepare the inmates to re-enter the workforce. This function has been an annual event for NHRA for a few years, and we were excited to attend and look forward to doing such in the future.

# COLLEGE RELATIONS UPDATE, Jennifer Mencil



This spring, the NHRA board selected the 2006 NHRA Scholarship recipient – Meghan Keil, a junior human resource management major at UMD. Meghan is active in SHRM, has been elected the 2006-2007 UMD Student Body President, works for Career Services at UMD, and is involved in numerous other activities on campus and in the community. Congratulations, Meghan!

# CERTIFICATION UPDATE, Jannifer David

Seven people participated in the SPHR/PHR Study Group. So far one member has taken and passed the SPHR. Congratulations to Kevin C. Snyder, Director of Human Resources W.P. & R.S. Mars Company. Other study group members will be taking it in the next few weeks. We will report the passing members, and will present them with a beautiful frame for their certification. Remember that most NHRA meetings qualify for re-certification credit!!

# Welcome New Members!

**Faye Witt**, Attorney, Hanft Fride

**Mary E. Larson**, Human Resources Manager,  
Krech Ojard & Associates, P.A.

## PATTIE SAUER

### CURRENT POSITION / PROFESSION:

Professional Leadership Coach,  
Leaders in Motion

### HOW GOT STARTED IN THIS FIELD:

It was a continuation of coaching, mentoring and training that I was already and continue to perform for the Boy Scouts of America. I added additional business training, a year of coaching school and facilitation training to my degree from the University of Wisconsin-Madison.

### REWARDS:

The rewards in my profession are many:

- ~Empowering individuals to change their lives in order to live life on purpose, with intention
- ~Coaching executives to better understand the stressors they experience and how it affects home and work life
- ~Working with businesses owners to jump start their efforts in order to be more effective
- ~Realizing at the end of an 8 hr. strategic planning day that I have successfully moved a group through a difficult process
- ~Delivering a motivational speech for a group and knowing that I have made a difference in their outlook

### UPCOMING EVENTS:

**CEO EXCHANGE** – Joint Meeting with NHRA and ASTD – June 20, 2006 – Will act as Facilitator for the panel discussion.

**NHRA FALL WORKSHOP:** Sept. 12, 2006, “Building a Happy, Healthy Workforce”. Pattie will be presenting a one hour session about employee relations and building an upbeat, positive workforce.

**STATE SHRM CONFERENCE:** October 15-17, Pattie has applied to present, “Building a Positive, Upbeat, Can-do Workforce”

### HOBBIES:

Gardening, decorating my home, travel, Pilates, reading, raising two golden retrievers

### MY CONTACT INFORMATION:

Patricia S. Sauer,  
Professional Leadership Coach  
LEADERS IN MOTION  
218-724-4742 • FAX 218-724-4856  
pattie@leadersinmotion.biz  
<http://leadersinmotion.biz>



# Member Spotlight



P.O. Box 16336  
Duluth, MN 55816

### NHRA 2006 BOARD OF DIRECTORS

- Patricia Stolee, President
- Kim Burke, *President-Elect and VP of Administration*
- Bonnie Ratajek, *VP Finance*
- Roxanne Adamczak, *VP Membership*
- Bryan French, *Director of Programs/Education*
- Tony Orman, *Asst. Director of Programs/Education*
- Jennifer Mencl, *Director of College Relations*
- Jannifer David, *Director of Professional Certification*
- Tracy Larsen, *Director of Marketing*
- Missy Kuhlmeier, *Director of Community Relations*
- Kathryn Koch, *Asst. VP of Finance*
- Sandy Danmeier, *Asst. VP of Administration*

*Board Members at Large:*

- Steve Korby
- Kathy Chalupsky

**Mark your calendars and register  
for the 2ND ANNUAL  
NORTHLAND HUMAN  
RESOURCES ASSOCIATION  
Golf Tournament / Fun Day  
Monday, July 17, 2006**



**3:00 pm** (be there by 2:45) **tee time**

**Proctor Golf Club / Hwy 2, Proctor, MN**

This will be a nine hole scramble team event followed by a picnic dinner and awards. You can build your own foursome or register individually. Golfers of all abilities are invited, in fact, encouraged to play in this fun event. All NHRA members and guests are invited . . . also, please feel free to bring a door prize with your company logo etc. displayed (i.e. gift certificates, golf balls, t-shirts, hats, umbrellas, etc.)

*The golfer called one of the caddies and said,  
"I want a caddy who can count and keep the score.  
What's 3 and 4 and 5 come to?"  
"11 sir," said the caddy. "Good, you'll do perfectly!"*

### 2nd Annual NHRA Golf Tournament / Fun Day Registration Form

(PRE-REGISTRATION REQUIRED)

Name

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

4. \_\_\_\_\_

Organization: \_\_\_\_\_

Telephone: \_\_\_\_\_

Amount Enclosed: \$ \_\_\_\_\_ (\$20/player)

Make checks payable to NHRA and mail to:  
Bonnie Ratajek, 1120 98th Ave. W., Duluth, MN 55808

**Questions??? Call Steve Korby at (218) 730-5213.**

Clip and mail with payment today.